



Slavery and Human Trafficking Statement

Our business

Origin Enterprises plc is an international group focused on sustainable land use, offering a range of technically-led solutions, products and services across the agriculture, sports, landscapes and environmental markets. The Group has leading market positions in Ireland, the United Kingdom, Brazil, Poland and Romania. Origin is listed on the Euronext Growth and AIM markets of Euronext Dublin and the London Stock Exchange respectively, and is headquartered in Dublin, Ireland with Group revenues of €2.1 billion. Origin operates in five countries serving approximately 50,000 customers with over 3,100 employees.

Our ethical standards

Origin is committed to operating in an ethical and responsible manner, ensuring that there is no modern slavery or human trafficking in our supply chains. This commitment is reflected through the ongoing implementation of procedures and controls. Origin is prepared to terminate the relationship with any supplier or partner to its operations, where they do not comply with the UK Modern Slavery Act 2015. In addition, the Group may seek to engage and work with these suppliers to ensure compliance.

Our supply chain

The Group endeavours to maintain close commercial relationships with its suppliers, the most significant of whom are large multinational organisations who supply across all our geographical markets. Nevertheless, our Companies remain vigilant to all risks within their own specific supply chains and within the network of other partnerships, particularly with small-scale businesses and farms and growers in whose sector there may sometimes be a higher risk of unlicensed manual labour.

Continuous progress

Origin recognises the importance of risk assessment, management oversight and continuous improvement. We monitor changes in government guidance in relation to modern slavery and we support our business units within the Origin Group to operate best practice supply chain management.

Since our last report, we continue to focus on supplier engagement and employee awareness. We note a further year-on-year increase in the number of suppliers who have signed up to modern slavery principles, with tracking and follow-up with those yet to do so. We continue to emphasise our commitments to identifying and taking action against any modern slavery taking place in our supply chain including, in respect of seasonal staffing, enhanced vetting, through HR and finance functions, of labour agencies used for the provision of seasonal staffing. Annual risk assessments (facilitated by HR) are carried out by managers within departments with seasonal labour needs, to assess where labour is sourced and to ensure procurement processes are followed in relation to vetted and approved suppliers.

We continue to monitor completion by employees of e-learning training on modern slavery with periodic refresher training being provided and periodic communication of guidance which together help support awareness of modern slavery and assist in improving employees' ability to recognise it and report concerns. Training highlights each employee's role and duty in reporting concerns.

Due diligence

The Group has identified procedures and ongoing actions to identify and mitigate the risks of modern slavery and human trafficking across our businesses, including:

- Availability of an independent whistleblowing hotline to provide employees with an opportunity to identify risks anonymously through a confidential, 24/7/365 operated service
- Enhanced employment agency vetting and internal 'risk checks' to ensure that permanent or seasonal employment does not contravene our own ethical standards or any legislation or government guidance
- Third party supplier compliance check process, requiring new and existing suppliers to read and accept our stance in relation to preventing modern slavery
- Collaboration with colleagues within our Group companies to share knowledge, learnings and best practice to further mitigate risks of modern slavery in our network.

We welcome comments and suggestions within our supply chain to ensure we continue to identify, assess and address risks of modern slavery within our operations and across our supply chain. If you have any questions, please contact us by emailing us on comms@originenterprises.com.

This Statement is made pursuant to section 54(1) of the Modern Slavery Act 2015.



Sean Coyle
Chief Executive Officer

Approved: 28 January 2026